

Trade Adjustment Assistance



WORKFORCE DEVELOPMENT

Trade Adjustment Assistance (TAA) is a federal program that assists workers within the United States who have lost, or may lose, their jobs as a result of impacts from foreign trade. TAA provides adversely affected workers with opportunities to obtain the skills, credentials, resources and support necessary to become re-employed.

What services does the program provide?

TAA provides adversely affected workers support with re-employment with:

- Classroom Training or Employer Based Training
- Job Search Allowances
- Relocation Allowances
- Wage subsidy for re-employed older workers
- Monetary support while in TAA approved training
- Health Coverage Tax Credit
- Case Management Services

What is the application process?

The first step to receiving TAA benefits and services is to file a TAA petition online, or by mail, with the United States Department of Labor (USDOL).

The TAA petition may be filed by:

- Three or more workers in the same firm or subdivision;
- The workers' employer;
- A union official or other duly authorized representative of such workers; or
- A State of Michigan or Michigan Works! Agency (MWA) representative

Upon receipt of a petition, the USDOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the program.

How is eligibility determined?

If during the TAA petition investigation process, it is determined that a worker group at the firm or a subdivision of the firm, have met criteria for issuance of a TAA petition certification, the adversely affected worker group is identified. The identified worker group includes all workers who have lost their employment due to 'lack of work' during the time period established in the TAA petition certification. Additionally, a group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances as determined by the USDOL investigation.

Following issuance of the TAA petition certification, the identified worker group may apply for TAA benefits and services at the local MWA.

How do workers apply for benefits?

Workers must apply and be approved for TAA benefits through a local MWA. For more information, contact Michigan Works! at 1-800-285-WORKS (9675) or MichiganWorks.org. TAA is not a reimbursement program.

What benefits do TAA program participants receive?

If a worker is a member of a group certified by the USDOL, that worker may receive the following benefits and services at a local Michigan Works! Agency.

• Employment and Case Management Services

Comprehensive assessments, career guidance, pre-vocational services, labor market information, supportive services, information on financial aid, employment planning, and information on training.

• Training

Up to 130 weeks of training, including classroom training, on-the-job training, customized training or apprenticeships

• Trade Readjustment Allowances

Up to 130 weeks of monetary benefits for workers enrolled in full-time TAA-approved training within 26 weeks of their trade-related layoff or certification, whichever is later.

• Re-Employment Trade Adjustment Assistance

Wage subsidy for workers age 50 or over who are re-employed at annual wages of \$50,000 or less.

• Job Search Allowance

Reimbursement for job search costs outside worker's local commuting area.

• Relocation Allowance

Reimbursement for relocation costs for a job outside the worker's local commuting area.

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