

RICK SNYDER
GOVERNOR



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DIRECTOR

Workforce Development Agency, State of Michigan (WDASOM)
Policy Issuance (PI): 13-22

E-mailed: 3/04/14 (pv)

Date: March 4, 2014

To: Michigan Works! Agency (MWA) Directors

From: Gary Clark, Director, Office of Talent Development Services
SIGNED

Subject: Fiscal Year (FY) 2014 Partnership. Accountability. Training. Hope. (PATH)
Vision 100 Policy

Programs Affected: PATH Program

References: Reauthorization of the Temporary Assistance for Needy Families (TANF) Program; Final Rule, 45 CFR Parts 261, 262, 263, and 265

Personal Responsibility and Work Opportunity Reconciliation Act (PRWORA) of 1996

WDA Policy Issuance 12-27

Rescissions: None

Background: “Vision 100” serves as a mechanism for demonstrating PATH program performance for Department of Human Services (DHS) local offices and their MWA partners. It will also empower DHS and MWA offices in proactively engaging families, enhancing local partnerships and leveraging innovation.



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The “100” of “Vision 100” stands for (1) the goal of 100 percent work participation for Michigan’s work-ready PATH participants, and (2) supportive case management for 100 percent of Family Independence Program (FIPs) who are not work-ready. Case management will include removal of barriers to employment and work readiness to quickly move these participants toward sustainable work.

Policy:

Effective February 4, 2014, DHS decided that further clarification was needed regarding the distinguished “Vision 100” Governor award criteria. This particular award will be given **annually** and chosen by DHS Central Office staff based on nominations submitted by the DHS Business Service Center (BSC) directors.

The ideal candidate for the Governor’s award would:

- Have distinguished herself or himself as an outstanding achiever and leader;
- Should not have any recent history of fraud, Intentional Program Violation, recoupment;
- Was referred to the PATH program on or after January 2, 2013, and participated and completed the 21-day Application Eligibility Period (AEP);
- Be dedicated to the “Vision 100” Governor Award values. (The Vision 100 Governor Award is bestowed by the Governor of Michigan and Director of Human Services to an individual or individuals who have reduced and/or removed significant roadblocks to obtaining and sustaining employment. The recipient(s) of the Vision 100 Governor award are determined and dedicated individuals who are successfully on their “PATH” to self-sufficiency);
- FIP case should be closed, Extended Family Independence Program (EFIP) or reduced due to earned income; and
- Have been employed at least three consecutive months and must be employed at the time of the ceremony.

Nominees must meet all the criteria identified and those making nominations should identify/ensure the award criteria applies to all viable candidates (written nomination) submitted to Field Operations Administration (FOA). The deadline for Nominations for Vision 100 Governor’s Award is June 16, 2014.

We encourage local MWA/DHS offices to continue to honor PATH clients with a "PATH Achiever's Award" that is chosen by local DHS/MWA directors, on no less than a yearly basis. The same principles would apply in the instance, the client will have overcome obstacles to achieve self-sufficiency. Nomination selections **do not** have to come to DHS FOA for any approvals; it will be local office discretion.

Team meetings between MWA and DHS should continue to be held. However, a Vision 100 plan will not be required at the State level.

Action: MWAs should adhere to the instructions of this policy.

Inquiries: Questions regarding this policy issuance should be directed to your Welfare Reform State Coordinator at (517) 373-6234. The information contained in this policy issuance will be made available in alternative format (large type, audio tape, etc.) upon request to this office.

**Expiration
Date:** Continuing

GC:YH:pv
Attachments



“VISION 100” Governor Award Nominees”

Nominee(s) Name:

Nominee case number:

Nominating County:

Nominating County Director:

Nominating Michigan Works Director:

PATH Coordinator:

PATH Case Manager:

Community Partners:

Governor Award Nomination Guidelines

The Governor Award is bestowed by the Governor of Michigan /Director of the Department of Human Services to an individual or individuals who are successfully removing barriers, minimizing challenges and achieving self-sufficiency and improving their quality of life.

The Award recognizes excellence in “Relentless Positive Action” and “Relentless Case Management”. Recognition/appreciation is given to DHS/MWA Directors, PATH Coordinators, PATH Case Managers, and customers who have given/participated unstintingly to advance in their career/educational goals.

Objectives			
<p>This award serves to inspire PATH participants, Department of Human Services, Michigan Works Agencies and community partners through testimonial stories from Governor Nominees.</p>	<p>Comments must be clear and factual, indicating specific reasons for nominating individual(s). Please e-mail award nominations to Heidi Norfleet NorfleetH@michigan.gov and cc: Sheryl Thompson ThompsonS2@michigan.gov</p>		
	Yes	No	Comments
Are the nominee(s) achievements identifiable as lasting, impactful, and substantial?	<input type="checkbox"/>	<input type="checkbox"/>	
Did the nominee(s) complete the 21 day AEP	<input type="checkbox"/>	<input type="checkbox"/>	
Identification of key barriers			
	Yes	No	Comments
Child Care	<input type="checkbox"/>	<input type="checkbox"/>	
Transportation	<input type="checkbox"/>	<input type="checkbox"/>	
Language barrier(s)	<input type="checkbox"/>	<input type="checkbox"/>	
Budgeting	<input type="checkbox"/>	<input type="checkbox"/>	
Unstable housing	<input type="checkbox"/>	<input type="checkbox"/>	
Special needs child and/or spouse	<input type="checkbox"/>	<input type="checkbox"/>	
Viable support system/safety plan in place	<input type="checkbox"/>	<input type="checkbox"/>	
Identification of employment/education			
	Yes	No	Comments
Current employment	<input type="checkbox"/>	<input type="checkbox"/>	
Employment history	<input type="checkbox"/>	<input type="checkbox"/>	
High School Completion	<input type="checkbox"/>	<input type="checkbox"/>	
College Completion	<input type="checkbox"/>	<input type="checkbox"/>	
Trade/Certificate Completion	<input type="checkbox"/>	<input type="checkbox"/>	
Skilled in resume writing/interviewing	<input type="checkbox"/>	<input type="checkbox"/>	
Computer skills	<input type="checkbox"/>	<input type="checkbox"/>	

Identification of risks			
	Yes	No	Comments
Children/Adult Services	<input type="checkbox"/>	<input type="checkbox"/>	
Substance abuse	<input type="checkbox"/>	<input type="checkbox"/>	
Mental illness	<input type="checkbox"/>	<input type="checkbox"/>	
Domestic Violence	<input type="checkbox"/>	<input type="checkbox"/>	
Criminal record	<input type="checkbox"/>	<input type="checkbox"/>	
Identification of family dynamics			
	Yes	No	Comments
Married	<input type="checkbox"/>	<input type="checkbox"/>	
Two parent home	<input type="checkbox"/>	<input type="checkbox"/>	
Single parent home	<input type="checkbox"/>	<input type="checkbox"/>	
Blended family (immediate and extended family member and friends living in home)	<input type="checkbox"/>	<input type="checkbox"/>	
Current nominee(s) status/success and future goals			

Nominator: please give a brief statement as to why this person deserves this award.