



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING


GRETCHEN WHITMER
GOVERNOR

MICHAEL F. RICE, Ph.D.
STATE SUPERINTENDENT

MEMORANDUM

DATE: July 22, 2021

TO: Local and Intermediate School District Superintendents
Public School Academy Directors

FROM: Scott Koenigsknecht, Deputy Superintendent 
P-20 System and Student Transitions

SUBJECT: New Title IX Resource from U.S. Department of Education

Earlier this week, the U.S. Department of Education's (USED) Office for Civil Rights released the following new resource related to Title IX of the education amendments of 1972: [Questions and Answers on the Title IX Regulations on Sexual Harassment \(July 2021\) and a related appendix.](#)

The Q&A clarifies how the federal Office for Civil Rights (OCR) interprets schools' existing obligations under the 2020 amendments to USED's Title IX regulations, including the areas in which schools have discretion in their procedures for responding to reports of sexual harassment. The document's appendix provides examples of Title IX procedures from a variety of elementary, secondary, and postsecondary schools that may be adapted and helpful to schools in implementing the 2020 amendments.

These resources follow on the commitments outlined in OCR's April 6, 2021, [Letter to Students, Educators, and other Stakeholders](#), to carry out President Joe Biden's Executive Order on [Guaranteeing an Educational Environment Free from Discrimination on the Basis of Sex, Including Sexual Orientation or Gender Identity](#).

OCR anticipates publishing a notice of proposed rulemaking in the Federal Register to amend USED's Title IX regulations. That notice will provide individuals, organizations, schools, and other members of the public with an additional opportunity to share insights and views through a formal notice-and-comment period.

cc: Michigan Education Alliance
Confederation of Michigan Tribal Education Directors

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