



STATE OF MICHIGAN
DEPARTMENT OF EDUCATION
LANSING

RICK SNYDER
GOVERNOR

SHEILA A. ALLES
INTERIM STATE SUPERINTENDENT

MEMORANDUM

DATE: October 25, 2018

TO: Local and Intermediate School District Superintendents
Public School Academy Directors, Local Education Agency Principals

FROM: Venessa A. Keesler, Ph.D., Deputy Superintendent 
Division of Educator, Student, and School Supports

SUBJECT: Professional Learning Resource: Educator Evaluation Modules

The Office of Educator Excellence (OEE) has developed a professional learning resource to support teacher engagement and participation with the teacher evaluation process. This resource supports the Michigan Department of Education's (MDE) Top 10 in 10 strategic plan by helping to develop, support, and sustain a high-quality, prepared, and collaborative education workforce.

The MDE-OEE is excited to announce that the first in a series of free, online, on-demand modules is live and accessible to Michigan educators. The modules are accessible via the [Professional Learning Portal of MDE partner, Michigan Virtual](#). The MDE offers these modules to help districts with teacher mentoring, induction programming, and developing teacher leaders' understanding of the important role of teachers in their own evaluation process.

Module objectives include:

- Defining the primary purpose of educator evaluation
- Interpreting legislative requirements and how they apply to current professional assignment
- Understanding the benefits of including student growth data in teacher evaluation
- Writing a Student Learning Objective (SLO) using the [MDE SLO template](#)

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608 WEST ALLEGAN STREET • P.O. BOX 30008 • LANSING, MICHIGAN 48909
www.michigan.gov/mde • 833-633-5788

Additional modules are in development, focusing on the following objectives:

- Empowering teachers to take ownership of their evaluation by equipping them with the knowledge and practices to become the driving force behind their own professional growth
- Leveraging specific strategies and opportunities to engage in evaluation cycles:
 - Self-reflection and goal-setting
 - Identifying professional learning needs and opportunities
 - Processing and implementing feedback
 - Gathering evidence of effective practice
 - Preparing for evaluation conferences

Participants are eligible to receive State Continuing Education Clock Hours (SCECH) for successful completion of modules.

For more information and to register, please visit:

<https://plp.mivu.org/Registration.aspx?section=2919>

If you have questions regarding the modules, please contact Joe Priest at priestj4@michigan.gov.

cc: Michigan Education Alliance