



STATE OF MICHIGAN  
DEPARTMENT OF EDUCATION  
LANSING


RICK SNYDER  
GOVERNOR

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INTERIM STATE SUPERINTENDENT

**MEMORANDUM**

**DATE:** August 16, 2018

**TO:** Local and Intermediate School District Superintendents  
Public School Academy Directors

**FROM:** Venessa A. Keesler, Ph.D., Deputy Superintendent   
Division of Educator, Student, and School Supports

**SUBJECT:** Updates to Educator Placement and Assignment

In support of Goal #3 in the MDE's strategic plan, Top 10 in 10, which states, "Develop, support, and sustain a high-quality, prepared, and collaborative education workforce," and with the reauthorization of the Elementary Secondary Education Act: the Michigan Department of Education (MDE) has determined that the reporting and verification of a teacher's No Child Left Behind Highly Qualified status is no longer required.

With that said, Michigan Compiled Laws (MCL) [380.1531](#) and the Administrative Rules Governing the Certification of Michigan Teachers ([Teacher Certification Code](#)) **require** teachers to hold the endorsement for the subject(s) in which they are assigned to teach. Teachers who hold the appropriate grade-level and content area endorsements on a valid Michigan educator certificate may be placed in an assignment to provide instruction in corresponding courses. For additional information on placement of teachers, districts may reference updated guidance on the website, or in documents including:

- [Appropriate Placement of Teachers and Paraprofessionals](#)
- [Appropriate Instructional Assignments for Elementary Endorsed Teachers](#)
- [Quick Reference: Courses That Can be Taught](#)
- [Special Education Placement](#)
- [Proper Placement Considerations](#)

Additional questions on the placement of educators can be directed to the Office of Educator Excellence via email at [MOECSSupport@michigan.gov](mailto:MOECSSupport@michigan.gov).

cc: Michigan Education Alliance

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